

Title: Human Rights Policy	Policy No.: HR/F/HR, Rev.1
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Health Rights Policy

1. Objective:

- a. This policy explains guidelines to be followed for human rights for our workforce, communities and workplace of operations for visitors, contractors and other stakeholders in offices or factories present & future premises owned or governed by M/s Electranex India Pvt. Ltd.

2. Scope.

- a. Applicable for all offices, factories and locations governed, owned & controlled by M/s Electranex India Pvt. Ltd.

3. Guidance.

- a. Establishing, following and maintaining positive legal compliance with applicable constitutional and regulatory human rights.
- b. Undertaking process focusing on identifying, assessing and managing potential risks and impacts; aligning policies with respect to human rights including labour practices, supply chain and other operational activities.
- c. Equal opportunities of working without any prejudice of caste, race, gender for role & responsibilities.
- d. Establishing accountability to avoid human rights violence by assigning adequate time and resources available at our disposal.

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