

M/s. Electranex India Private Limited



Doc. No.: HR/F/ER, Rev:01 Dt: 30.03.2024

Title: Employee Relations Policy	Policy No.: HR/F/ER, Rev.1
Date of Issue: 01.03.2022, Rev. dt: 30.03.2024	Issued By: Management

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Employee Relations Policy

1. Objective:

- a. This policy explains guidelines and practices followed for productive, innovation and positive relationships between employees and employer (M/s Electranex India Pvt. Ltd).

2. Scope:

- a. Applicable for all offices, factories and locations governed, owned & controlled by M/s Electranex India Pvt. Ltd.

3. Guidance:

- a. Electranex India Pvt. Ltd since establishment have considered employees as their main support system in business existence & development.
- b. Electranex India Pvt. Ltd is committed to work with employed personnel for long time developing industrial solutions & personal growth.
- c. Electranex India Pvt. Ltd provides all its employees an equal opportunity and growth, unbiased promotion and performance review.
- d. Electranex India Pvt. Ltd provides its employees all the statutory and other welfare measures applicable.
- e. Electranex India Pvt. Ltd complies with all applicable laws of land pertaining to employment and employee relations, prevent any form of harassment at its work place, believes in harmonious, conducive and peaceful employee in all its people practices.

Vihang B. Desai
Director
Electranex India Private Limited

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